MINUTES OF BOARD MEETING Manitowoc Board of Education June 22, 2021

A special meeting of the Board of Education was called to order by Board President Dave Nickels at 12:00 p.m. Members present were: Mr. Collin Braunel, Ms. Lisa Johnston, Mr. Dave Nickels, Ms. Meredith Sauer, Ms. Stacey Soeldner, Mr. Kerry Trask and Ms. Kathy Willis. Also present were Superintendent Mark Holzman and Board Secretary Laurie Braun.

The meeting began with the Pledge of Allegiance. Board members logged into BoardBook and virtual meeting connection was confirmed.

A motion was made by Kathy Willis, seconded by Kerry Trask, and unanimously carried (7-0), to approve the minutes from the June 8, 2021 Regular Board Meeting and Closed Session.

Board President Dave Nickels acknowledged the thank you cards received from this year's scholarship recipients.

Curriculum Committee Chairperson Meredith Sauer shared a summary from the June 17, 2021 meeting. Ms. Sauer explained a significant time was spent reviewing the Achievement Gap Reduction (AGR) report, what the framework looks like and the results of the report specifically for Franklin and Jefferson Elementary School. The committee also discussed the teaching and learning commitments that were created during COVID virtual learning. These commitments were streamlined into seven commitments that continue to be utilized today. Director of Teaching, Learning and Assessment Jason Bull shared a catalog of professional development opportunities for teachers available this summer mostly involving ELA and Math. Professional development opportunities in the areas of science and social studies are looking to be added in the future. The District currently has 87 teachers participating in professional development this summer. A motion was made by Stacey Soeldner, seconded by Lisa Johnston, and unanimously carried (7-0) to approve the minutes from the June 17, 2021 Curriculum Committee Meeting.

Finance and Budget Committee Chairperson Kathy Willis provided a report from the June 17, 2021 meeting. Budget adjustments from the CARES (ESSER and GEER) funding which involves Special Education and Food Service were presented. These adjustments will be brought forward to the full Board for approval under New Business. The Committee also discussed the 2021-2026 Bus/Pupil Transportation Contract which is evaluated each year. The Bus/Pupil Contract will also be brought forward to the full Board for approval under New Business. A motion was made by Collin Braunel, seconded by Lisa Johnston, and unanimously carried (7-0) to approve the minutes from the June 17, 2021 Finance & Budget Committee Meeting.

In the absence of HR Directory Joyce Greenwood-Aerts, Superintendent Holzman presented the Personnel Report. The Personnel Report consisted of two (2) retirements, eight (8) resignations, eight (7) replacement professional staff positions, one (1) new professional staff position, three (3) replacement support staff positions, and one (1) teacher/staff level movement. Board members had the opportunity to ask questions. Superintendent Holzman clarified the level movement process. The missing salary amount for Alan Kiley was noted and clarified. A Personnel Report reflecting the salary amount for Mr. Kiley will be shared with Board Members immediately

following the Board Meeting. On a motion by Meredith Sauer, seconded by Kathy Willis, the Board unanimously approved (7-0) the Personnel Report.

Director of Education Pam Lensmire provided a narrative of what the AGR Contract entails and the reason for renewal of this contract. Franklin and Jefferson Elementary Schools are eligible based on the "Free and Reduced" population and also showing achievement gaps. The AGR contract is a 5-year contract that provides approximately \$800,000 in funding each year for additional support and resources for staff and students. Motion was made by Meredith Sauer, seconded by Kathy Willis and unanimously carried (7-0) to approve the AGR Contract Renewal.

Superintendent Holzman shared a District Activity Update. Summer School Activity session is now underway. Baseball sectionals just finished and the State Track meet will take place in LaCrosse this Saturday. Good luck to the eight athletes who will be representing Lincoln at the State meet. Mr. Holzman also shared football will report for practice the week of August 3rd, with volleyball, soccer and marching band starting the following week.

On motions brought forward from the 6-8-21 Regular Board Meeting, the Board unanimously approved (7-0) the second and final read of Policy 7460-Conservation of Natural and Material Resources.

The next agenda item discussed was the Superintendent Evaluation Process. Board member Trask asked the Board to consider postponing the Superintendent Evaluation due to change in Board personnel in order to provide a complete evaluation, that follows the evaluation form and Policy 1240. After significant discussion, Board member Trask made a motion for an extension of the evaluation process which will be presented to the Board at the August 10th meeting. A second to the motion was made by Board member Soeldner, and unanimously carried (7-0).

New Business included the 2020-2021 Budget Amendments. On motions brought forward from the 6-17-21 Finance and Budget Committee, the Board unanimously (7-0) approved the 2020-2021 Budget Amendments. Also brought forward from the 6-17-21 Finance and Budget Committee, the 2021-2026 Bus/Pupil Transportation Contract, unanimously approved (7-0) by the Board.

Future meeting dates included the second Tuesday, Regular Board Meeting scheduled July 13, 2021 at 7:00 p.m. Board member Nickels also suggested to schedule a Special Board Meeting that was previously know as the "Board Retreat". Board members will have the opportunity to share general topics of discussion. Board secretary Laurie Braun will provide possible dates and times and confirm availability from Board members.

On motion by Collin Braunel, seconded by Kerry Trask, and unanimously carried (7-0), the meeting adjourned at 12:48 p.m.

Respectfully submitted, Laurie Braun, Secretary

Dave Nickels, Board President